



Clara Mayo Grants Winners

<u>Year</u>	<u>Name</u>	<u>Research Title</u>
1998	Camille Johnson Debra Oswald Marnie Salupo Sam Sommers Mischa Thompson	<i>Stereotype threat among African American, as compared to Caucasian, boys in the third, fifth, eighth, and eleventh grades</i> <i>Women's attitudes toward the stereotype concerning women and mathematics and the stereotype's effect on their math performance</i> <i>Graduate student perceptions of subtle gender discrimination</i> <i>The joint biasing effects of race of mock jurors, race of trial defendant, and whether the crime at issue is racially charged</i> <i>The effects of solo status on Caucasian and African-American women's susceptibility to stereotype threat when remembering information about Black vs. White poets</i>
1999	Katie Anders Salena Brody Desiree Cassar	<i>The Impact of Gender on the Quality and Content of Non-Face-to-Face Advising on Preparation for Graduate School in Psychology</i> <i>Achieving Optimal Intergroup Contact through Mixed-Income Housing Developments: A Field Test of the Contact Hypothesis</i> <i>The Effects of Sex of the Expert and Legal Standard on Sexual Harassment Judgments</i>
2000	Julia Budinetz Jenny Hoobler Jana Raver Randall Richardson Gillian Will	<i>Investigation of Variables Affecting Attrition From a Job Readiness Training Program</i> <i>Avoiding Traps and Scaling Fences: Investigating Social Dilemmas that Impede Diversity Efforts in Organizations</i> <i>The Impact of Sexual Harassment on Team Processes and Performance: Linking Harassment Research to Bottom-Line Organizational Outcomes</i> <i>Stereotype Threat and Academic Performance: The Moderating Effects of Explicit Stereotype Activation and Identity Salience</i> <i>The Effects of Existing and Eliminated Affirmative Action Policy on Intergroup Tension</i>

2001	<p>Catherine Byrne</p> <p>Leslie Merillat</p> <p>Yesilernis Pena</p> <p>Julie Rodgers</p> <p>H. Colleen Sinclair</p> <p>Gregory Walton</p>	<p><i>Excuses and Justifications for Political Acts of Violence: Their Impact on Reconciliation in South Africa</i></p> <p><i>Extending Stereotype Threat to the Display of Prejudice: Does Fear of Being Perceived as Prejudiced Translate Into Increased Display of Prejudice?</i></p> <p><i>The Effect of Mulatto Escape Hatch on Race Relations in the Caribbean Latino Countries, Cuba, Puerto Rico, and the Dominican Republic</i></p> <p><i>Dialectical Thinking, Stereotyping Processes, and Intergroup Attitudes</i></p> <p><i>Classifying Crimes by Classifying Victims: Investigating Lay Conceptions of Hate Crimes</i></p> <p><i>Stereotypes and Threats to Belonging</i></p>
2002 Spring	<p>Jennifer R. Crosby</p> <p>Edina E. Jambor</p> <p>Susan F. Ritz</p> <p>Nikisha Williams</p> <p>Tangela L. Williams</p>	<p><i>Credentialing Criticism: The Effects of Moral Credentials on Academic Feedback to Stigmatized Minorities</i></p> <p><i>Attitudes Toward the Deaf: Examining the Structure of Prejudice Toward an Understudied Group</i></p> <p><i>The Psychological Experience of the Stigmatization of Poverty In a Sample of Low-Income College Students</i></p> <p><i>Winner Action-Identification as a Mediator of Underperformance in Conditions of Stereotype Threat</i></p> <p><i>Effect of Skin Tone Stereotypes and Perceived Skin-tone on Children's Memory</i></p>
2002 Fall	<p>Luis M. Rivera</p> <p>Michael Johns</p> <p>Amelia E. Talley</p>	<p><i>Sexual Threat and Beliefs about Gender Roles as Mediators between Implicit Sexual Prejudice and Behavioral Discrimination</i></p> <p><i>Examining the Effects of Perspective Taking on Internal Motivation to Respond Without Prejudice</i></p> <p><i>Understanding a Cause of Hate Crimes: Failed Psychological Distancing as a Precursor to Aggression Against Homosexual Men</i></p>
2003 Spring	<p>Marchelle Barquissau</p> <p>Eden B. King</p> <p>I-Ching Lee</p>	<p><i>Vicarious Shame and Guilt: Emotional Reactions to Observing a White In-Group Member's Prejudicial Behavior</i></p> <p><i>Making it to the Top: Does a Family-Friendly Culture Support the Advancement of Women in Organizations?</i></p> <p><i>Predicament: To Find Excuses for Her or to Find Faults with Her?</i></p>

2003 Fall	Jenessa Shapiro Juan Madera	<i>From Stigmatized to Empathizer or from Stigmatized to Stigmatizer?: The Effects of Perceived Majority Group Norms on the Expression and Suppression of Prejudice</i> <i>Adopting Structure and Eliminating Bias: How Structured Interviews Reduce Prejudice, Stereotypes and the Ill-Effects of Thought Suppression</i>
2004 Spring	Nicole L. Gilbert Bettina Spencer	<i>Exposure to Counterstereotypic Women and its Effect on the Malleability of Automatic Self-Stereotyping</i> <i>The Threat of a 'Classless Society': Extending the Concept of Stereotype Threat to Social Class in America</i>
2004 Fall	Gabrielle Chiaramonte Daisy Grewal Stacy Ryan Irene Yeh	<i>Do medical schools reinforce gender biases in the diagnosis and treatment of coronary heart disease (CHD)?</i> <i>Take charge or be a team player? The effect of management style on women's perceptions of the workplace</i> <i>Physiological reactivity as an indicator for reactive aggressive behavior during interracial interactions</i> <i>Stereotyping violence and causal attribution: The Hui and Han Chinese</i>
2005 Spring	Sarah Gervais Stefanie Sinno Jay van Bavel Tisha Wiley	<i>The causes and consequences of the patronizing behavior of female leaders</i> <i>Children's evaluations of parental roles in the home and in the workforce</i> <i>A temporal component process model of prejudice: Exploring expressed, suppressed and constructed intergroup attitudes</i> <i>Sexual orientation and community juror decisions in child sexual abuse cases.</i>
2005 Fall	Evan Apfelbaum Michelle R. Kaufman	<i>Setting the race norm: The influence of acknowledging or avoiding racial membership on dyadic interactions</i> <i>Sex for sale: The status of women, political violence, and the increased risk of sex trafficking in Nepal</i>
2006 Spring	Ruth Ditlmann Matthew Maxwell-Smith	<i>National Identity Threat and Immigrant-Citizen Relations in the United States and Germany</i> <i>Stereotypic Evaluations as a Function of Controlled Competition</i>
2006 Fall	Agata Gluszek J. Allegra Smith	<i>Coping with Threatening Environments: Structure as Intervention to Lift Identity Threats</i> <i>Emotional Barriers to Relinquishing White Privilege in the Face of Threat</i>

2007 Spring	Valerie Jones Jennifer Pattershall Phia Salter	<i>The Pressure to work Harder: Contending with Perceived Inferiority in Threatening Domains</i> <i>Temporal Perspective, Political Ideology, and Beliefs about Progress toward Racial Inequality</i> <i>Racial differences in perceptions of racism: A Cultural account</i>
2007 Fall	Valerie Morganson Clara Wilkins	<i>The Line in the Sand: Understanding Customer Sexual Harassment</i> <i>Positive Intergroup Feedback as a Threat to Ingroup Belonging</i>
2008 Spring	No awards were given this round.	
2008 Fall	Jonathan Maskaly Priyanka Carr Christopher Beasley Laura Severance Laura Babbitt Krystle C. Woods	<i>The Effect of Source Credibility and Defendant's Religious Alibi on Juror Decision Making</i> <i>Stereotype Threat and Inflexible Perseverance</i> <i>A Proposal to Evaluate a Mass Distribution "Virtual" Model for Gay and Lesbian Speaker Panels</i> <i>Gender Dynamics in Negotiation: The Role of Biology as a Moderator</i> <i>Framing Matters: Situational Influences on Interracial Interaction Outcomes</i> <i>Sexual harassment across the color line: Experiences and outcomes of cross- vs. intra-racial sexual harassment among Black women</i>
2009 Spring	Ana Nunes Kimberly McClure	<i>Effectiveness of Diversity Messages: An Exploration of the Impact of Legalistic Messages on Initial and Subsequent Selection Decisions</i> <i>Ego Depletion as a Potential Consequence of Weight Stigma</i>
2009 Fall	No awards were given this round.	
2010 Spring	Tara Dennehy Michael North Julia Scott Deborah Son	<i>Psychological Essentialism and Stereotype Threat in Women in Mathematics</i> <i>A New Approach to Ageism: Succession, Identity, and Consumption</i> <i>The Perception and Management of Criminal Stigma: A Comparison of Parolees and Probationers</i> <i>Effects of Colorblindness and Multiculturalism in Interracial Interactions</i>
2010 Fall	Sarah Gaither Peter Belmi	<i>Ingroup and Outgroup College Roommates: A Longitudinal Study of Interracial Interactions</i> <i>The Effect of Stereotype Threat on</i>

	Andrew Pilecki	<i>Oppositional Attitudes, Behaviors, and Cognitions</i> <i>The Psychological Reach of Intractable Conflict: Delegitimizing Discourses Within Pro-Israeli and Pro-Palestinian Student Groups in the US</i>
2011 Spring	Sarah Bailey Carlos Garrido Courtney Hooker Sahana Mukherjee Amy Williams Jenny Y. Xiao	<i>The Glass Cliff: Why Decision-Makers Choose Women for Difficult Leadership Positions</i> <i>Bystander sexism: The effect of witnessing sexism in creating ego depletion and intergroup emotions</i> <i>I Feel Your Pain: Vicarious Experiences of Prejudice</i> <i>What does it mean to be a 'true' American? National identity and immigration policy</i> <i>Closing the pay gap: Effective negotiating strategies for women in organizational settings</i> <i>A Perpetual Model of Intergroup Threat: Exploring the mechanism underlying the relationship between intergroup threat and discrimination</i>
2011 Fall	William Hall Toy Mitchell Kimberly Gorski Erica Friedman	<i>Social Identity Threat in the Workplace</i> <i>Making Visible the Invisible Cultural Scripts that Inform the Relational Dynamics of African American Women</i> <i>Why didn't I say something?: The effects of commitment to challenging sexism and cognitive resource depletion on the relationship between failure to confront sexism and task performance</i> <i>The Cognitive Processing of Cisgenderism: How Differences between Transgender and Cisgender People Get Explained</i>
2012 Spring	Lisa Bitacola Chadly Stern Ines Jurcevic Jenni Schultz	<i>The Impact of Status Beliefs and Cross-Group Interactions on Collective Action</i> <i>Solidarity or Exclusion? Perceptions of Community in the Fight for Same-Sex Marriage</i> <i>"They said it, not me": Whites' Use of Racial Minorities' Negative Evaluations to Justify Bias</i> <i>I-Sharing is Caring: Using I-Sharing to Improve Interracial Interactions</i>
2012 Fall	Mason Burns David Miller Eden Hennessey	<i>Prejudice Reduction Strategies and Their Effect on Interracial Interactions</i> <i>How Does Removing Stereotype Threat Maximize Women's Spatial Skills?</i> <i>Do cultural connections affect collective action? Responses to gender discrimination among visible minority women.</i>

	Sheri LaDuke	<i>Stigma and Self-Compassion among Sexual Minorities</i>
2013 Spring	Levi Adelman	<i>In the Eyes of the Beholder: Majority and minority group attitudes toward illegal Immigrants</i>
	Nicholas Alt	<i>Feeling Empowered – Embodied Power Primes and Confronting Sexist Comments</i>
	Jennifer Chau	<i>Afraid to be a Nerd: Effects of Nerd Stereotypes on Women’s Math Performance</i>
	Monica El-Hout	<i>Effects of Negative Media Exposure on Muslim American Health</i>
	Jin Xun Goh	<i>Verbal and Nonverbal Cues of Sexism</i>
	Jean McMahon	<i>Benevolent Racism? : The Impact of Target Race on Benevolent Sexism</i>
2013 Fall	Ariana Bell	<i>Undecided about Marriage Equality in America: The Aversive Heterosexist?</i>
	Rachael Carroll	<i>The Tolerant Social Norm Effect: Are Norms of Tolerance More Powerful Than Prejudicial Norms?</i>
	Jes Matsick	<i>When the “Outgroup” Becomes an Ingroup: The Functionality of Stereotypes about White Men</i>
	Andrea Vial	<i>Attitudes toward Women’s Sexuality and Anti-Abortion Attitudes</i>
	Adrian Villicana	<i>Using Intersectionality and Shifting Standards Frameworks to Investigate Stereotyping of Gay Latino and White Men.</i>
	Caitlyn Yantis	<i>Person and Space-Focused Stereotypes at the Intersection of Race and Class.</i>
2014 Spring	David Lick	<i>Recalibrating Body Perception: Harnessing Visual Aftereffects to Reduce Anti-Fat Bias</i>
	Kaitlin McCormick	<i>Neutralizing the Negative Effects of Emotion Stereotyping for Women in STEM</i>
	Roxanne Moadel-Attie	<i>One of Us?: The Role of Ingroup Prototypicality in Social Belonging for Monocultural, Bicultural, and Multicultural Individuals</i>
	Gandalf Nicholas	<i>Whose Race is it Anyway? The Effect of Mixed-Race Targets’ Racial Identity on Discrimination by Majority and Minority Monoracials</i>
	Anna Pope	<i>Identifying the Risk of Identity Threat in Transgender Populations</i>
	Joanna Weill	<i>The Ultimate Out-group: How Social Distance from Incarcerated Individuals Predicts Attitudes Toward Crime and Prison Reform</i>
2014 Fall	Laura Elenbaas	<i>When Do Children Rectify Social Inequalities?: The</i>

	<p>Mara Hauptert</p> <p>Drexler James</p> <p>Ivuoma Onyeador</p>	<p><i>Impact of Race and Status</i></p> <p><i>A Question of Trust: How Context and Wording of Gender Questions Affects Perceptions of Researchers</i></p> <p><i>Crime in Context: The Parallel Processes of Racialized Person and Space Stereotyping</i></p> <p><i>Magna cum laude...amongst Black students: Do diversity awards inhibit role model interventions?</i></p>
2015 Spring	<p>Kimberly Chaney</p> <p>Jennifer Chmielewski</p> <p>Jasmine Wheeler</p> <p>Mark White</p>	<p><i>The Endurance, Depth, and Scope of Confronting as a Prejudice Reduction Strategy”experiences of surveillance and policing in New York City public schools</i></p> <p><i>Disciplined desires: An intersectional investigation of LGBTQ girls’ experiences of surveillance and policing in New York City public schools</i></p> <p><i>The Role of Race in Negotiations: Understanding When and Why Racial Minorities Are Hindered at the Negotiation Table</i></p> <p><i>Free Speech as a Justification for Prejudice</i></p>
2015 Fall	<p>David Arena</p> <p>Analia Albuja</p> <p>Rebecca Cannara</p> <p>Kirsty Clark</p>	<p><i>Untitled</i></p> <p><i>Not American Enough: Bicultural Identity Denial & Health</i></p> <p><i>Understanding unconscious bias in the classroom:An Intergroup Dialogue intervention for pre-service teachers</i></p> <p><i>Improving Prison Medical Provider Knowledge on Transgender Health</i></p>
2016 Spring	<p>Eddie Chong</p> <p>Jordan Dunn</p> <p>Christopher Austin</p> <p>Roxanne Winston</p>	<p><i>LGB People’s Support for Marginalized Outgroups: Effects of Perceived Societal Sexual Orientation (In)equity</i></p> <p><i>“Race doesn’t bother me”: White clients’ counseling experiences with therapists of color</i></p> <p><i>Support the T: The Relative Importance of Different Sources and Forms of Workplace Support in Facilitating Positive Workplace and Personal Outcomes for Transgender Employees</i></p> <p><i>A Mixed Methods Transmasculine and Gender Non-Conforming Health Needs Assessment Study in San Francisco</i></p>
2016 Fall	<p>Tangier Davis</p>	<p><i>The Consequences of Concealment</i></p>

	<p>Daniel King</p> <p>Danielle Krusemark</p> <p>Kristan Russell</p> <p>Emily Hanson</p>	<p><i>ORGANIZATIONAL DIVERSITY PHILOSOPHIES AND MINORITY REPRESENTATION: TESTING PERCEPTIONS OF SAFETY AND THREAT IN THE WORKPLACE</i></p> <p><i>Two types of transphobia: Properties of explicit and implicit attitudes toward transgender individuals, behavioral implications, and the development of the first Transphobia IAT</i></p> <p><i>Sex Offender Registries: Understanding the Impact of Support and Perception of Safety</i></p> <p><i>On the Ironic Effects of Being Empathic: Consequences for Attitude Polarization and Intergroup Conflict</i></p>
2017 Spring	<p>Audrey Aday</p> <p>Diane-Jo Bart-Plange</p> <p>Grace Rivera</p> <p>Courtney Kurinec</p>	<p><i>Examining the Efficacy of A Shared Values Affirmation for Implicit Gender Bias Education</i></p> <p><i>Understanding Colorism: The Gendered Nature of Bias</i></p> <p><i>Responsibility Framing Matters: When racialized message preferences influence who gets the job</i></p> <p><i>Cold but Capable: Gender Bias and Attorney Effectiveness</i></p>
2017 Fall	<p>Merve Balkaya</p> <p>Anthony Foster</p> <p>Dylan Haywood</p> <p>Anne Manwarring</p> <p>Natalia Van Doren</p>	<p><i>Examining the Interactive Role of Individual-Level and Group-Level Discrimination on Muslim-American Adolescents' Civic Engagement through their Social Group Identities</i></p> <p><i>The Secrets We Tell: How Motivation Affects Well-being and Future Disclosure Intentions</i></p> <p><i>Closing the Carceral Divide: An Intersectional Examination of the Experiences of Using Prison Visitation Transportation Services</i></p> <p><i>Antecedents and Consequences of Allies and Bystanders Confronting Sexism</i></p> <p><i>The Effects of Adherence to Sexist Gender Norms of Emotional Expression on Women's Well-being</i></p>
Spring 2018	<p>Rachael Waldrop</p> <p>Effua Sosoo</p> <p>Lizbeth Kim</p> <p>Mona El-Hout</p>	<p><i>American Ideal: Emotions and Behaviors with Ideal Self-Discrepancies in the Context of Prejudice</i></p> <p><i>Psychophysiological Reactivity to Vicarious Discrimination</i></p> <p><i>Facebook LGBTQ Pictivism: The Effects of Rainbow Filters on Prejudice and Belonging</i></p> <p><i>Here to help or hurt? How Framing Muslim Immigrant Willingness to Self-Police Affects Support for Immigration Policies</i></p>