



The Society for the Psychological Study of Social Issues (SPSSI)

NORMS FOR CONDUCT

Consistent with our longstanding organizational values, The Society for the Psychological Study of Social Issues is committed to providing a professional environment at all of our events, welcoming people from as many diverse backgrounds as possible. In order to provide all participants with the opportunity to benefit from SPSSI events and activities, SPSSI aims to provide a friendly, safe, and harassment-free environment for all convention attendees and participants regardless of their race, ethnicity, gender, gender identity or expression, sexual orientation, physical ability, nationality, age, socioeconomic status, belief, or other group identities. SPSSI values the diversity of views, expertise, opinions, backgrounds, and experiences reflected among all attendees.

In pursuit of those goals, speakers, staff, attendees, and volunteers at SPSSI events are expected to:

- Treat everyone with respect and consideration.
- Communicate professionally and constructively, handling dissent or disagreement with courtesy, dignity and an open mind, being respectful when providing feedback, and being open to alternate points of view.
- Follow the rules and policies of the venue.

Unacceptable behavior

- Harassment and intimidation, including any verbal, written (including via texts or on social media), or physical conduct designed to threaten, intimidate, humiliate, or coerce another participant.
- Discrimination or other actions based on race, ethnicity, gender, gender identity or expression, sexual orientation, physical ability, nationality, age, socioeconomic status, belief, or their intersection.
- Sustained or disrespectful disruption of presentations or events.
- Unwelcome sexual attention, including but not limited to sexualized comments or jokes, displaying sexually explicit material, inappropriate touching, groping, or sexual advances.
- Stalking or unwelcome or surreptitious photography or recording.

Consequences

- Anyone requested to stop unacceptable behavior is expected to comply immediately.
- SPSSI leadership may take any action deemed necessary and appropriate, including immediate removal from the conference.

Reporting unacceptable behavior

If you notice a dangerous situation or someone in distress, or if you feel unsafe or threatened, you should immediately contact 911, approach hotel/venue security staff, or contact the appropriate public authorities.

If you are the subject of unacceptable behavior or have witnessed any such behavior during conference events, please contact SPSSI's Executive Director Anila Balkissoon abalkissoon@spssi.org.

For any questions about this policy, please contact SPSSI's President, Elizabeth Cole ecole@umich.edu.