

Title: Research Scientist

Company Name: The Research Foundation for Mental Hygiene, Inc.

Salary Range : \$62,430-\$76,836

Job Summary

The Research Foundation for Mental Hygiene, Inc. is currently seeking a qualified candidate to work full-time and serve as a Research Scientist II in the Office of Performance Measurement and Evaluation in Albany, New York. The incumbent will participate in a study of hospital care transition practices for over 30,000 Medicaid discharges from more than 100 hospital psychiatric units throughout New York State (NYS) in 2012 – 2013. We will examine NYS Medicaid claims and managed care administrative databases to determine the rates at which hospital providers completed specific care transition practices and identify characteristics of patients that did and did not receive each practice. We will then determine the effectiveness of the care transition practices after controlling for patient characteristics (e.g., co-morbid general medical or substance use disorders, lack of contact with providers prior to admission), hospital characteristics (e.g., size, teaching status, presence of on-site outpatient services), characteristics of outpatient providers receiving referrals (e.g., size, type, availability of care management supports), and regional service system characteristics (e.g., provider capacity, population density, per capita income) known to impact care transitions. We will determine whether the care transition practices were effective in high-need subgroups such as youth, patients with prior failure to attend outpatient care or frequent use of hospital services, and patients with co-morbid general medical disorders. Finally, we will identify patient subgroups for which the practices were insufficient and that are likely to require more intensive approaches to ensure successful care transitions. The incumbent will serve as a lead analyst in an Evaluation team that is responsible for conducting complex analyses that entail extraction and manipulation of Medicaid claims data and other OMH health data sets. Location: 44 Holland Avenue, Albany, New York 12229 Salary: Commensurate with experience To Apply: Submit a resume and cover letter by August 9, 2016, on our website at <http://corporate.rfmh.org> - click on Employment Opportunities. Only applications submitted through our website will be considered. The Research Foundation is a private not-for-profit corporation and is not an agency or instrumentality of the State of New York. Employees of the Research Foundation are not state employees, do not participate in any state retirement system, and do not receive state fringe benefits. Excellent Benefits Package. Affirmative Action/Equal Opportunity Employer/Minority/Women/Disabled/Veteran Employer.

Duties

The duties of the Research Scientist II will include, but are not limited to, the following: • Assist in the development of evaluation designs, the selection of appropriate data analysis methodologies, and project management. • Establish procedures, project plans, data bases, spreadsheets and other computer applications as necessary to support project conduct and management. • Performing appropriate quantitative and qualitative data analysis as specified by the evaluation work plan. • Prepare written and graphical summaries of findings and project activities for internal and external communications/ publication.

Qualification Requirements

- A Bachelor's degree and two years of professional research experience in an appropriate

field; or a Master's degree in an appropriate field and one year of such experience. Appropriate fields include Psychology, Sociology, Social Work, Public Health, Biostatistics, Statistics, Economics or a related social science field. Knowledge of statistics and strong written and verbal communication skills are required.

- Strong analytic and programming skills, including experience with SAS for quantitative statistical analysis.
- Proficient with Microsoft Office suite of products including Access, Excel, Word and PowerPoint
- Solid presentation, organizational and communication skills and the ability to work cooperatively with a wide variety of professional staff
- Fluency in the English language
- The ability to work independently

Preferred Qualifications: The preferred candidate will have experience in both public health and mental health care systems and analytic experience with a large variety of populations, diseases, and programs areas. Experience working with Medicaid claim, encounter and recipient data is strongly preferred. Experience with SAS-SQL and with manipulating large datasets and relational databases. Knowledge of Tableau, Oracle data warehouse environments and Hyperion are also preferred.